Elevora
Global Training

COURSE BROCHURE

Change Management and Transformation

Leadership & Management

Most demanded

Code	Duration	Formats	Language	Certificate
LM-103	5 or 10 days	Classroom, live online, in-house, blended	English or Arabic	Certificate of completion

A practical leadership and management course covering why change fails and how it succeeds, change models: Kotter, ADKAR and Lewin and stakeholder analysis and resistance management. Run as a 5-day core or 10-day extended programme, in 16 cities, live online or in-house, and fully customisable for your team.

About this course

Change Management and Transformation gives delegates a structured, practical understanding of why change fails and how it succeeds and change models: Kotter, ADKAR and Lewin, then builds the skills to apply stakeholder analysis and resistance management, communication plans for change and sustaining and measuring change in real work. Sessions are led by practitioners with at least 15 years in the field.

Who should attend

Managers, heads of department, team leaders and high-potential staff preparing for broader leadership roles.

What you will learn

- Why change fails and how it succeeds
- Change models: Kotter, ADKAR and Lewin
- Stakeholder analysis and resistance management
- Communication plans for change
- Sustaining and measuring change

5-day course outline

Day 1	**Why change fails and how it succeeds**	Concepts, standards and terminology, with a diagnostic exercise to baseline the group.
Day 2	**Change models: Kotter, ADKAR and Lewin**	Methods and tools explained step by step, with worked examples from real operations.
Day 3	**Stakeholder analysis and resistance management**	Hands-on practice in small groups using realistic data, cases and templates.
Day 4	**Communication plans for change**	Case studies of successes and failures, and how to apply the lessons in your organisation.
Day 5	**Sustaining and measuring change**	Integration exercise, final knowledge check and a personal action plan.

10-day extended programme

Includes the full 5-day outline, plus a second week of applied work:

Day 6	**Applied workshop: Why change fails and how it succeeds** — Deeper practice with your own data or site examples.
Day 7	**Applied workshop: Change models: Kotter, ADKAR and Lewin and stakeholder analysis and resistance management** — Group exercises that combine methods from week one.
Day 8	**Field case study: Communication plans for change** — A detailed industry case worked through from start to finish.
Day 9	**Advanced practice: Sustaining and measuring change** — Tools, templates and checklists to take back to work.
Day 10	**Assessed project and presentation** — Each delegate presents an improvement plan and completes the final assessment.

Upcoming classroom dates

More dates, cities and live online sessions on request.

Dates	City	Length	Fee per delegate
9 Nov 2026 to 20 Nov 2026	London	10 days	**$6,250**
7 Dec 2026 to 11 Dec 2026	Dubai	5 days	**$2,450**
11 Jan 2027 to 22 Jan 2027	Amsterdam	10 days	**$6,250**
8 Feb 2027 to 12 Feb 2027	Amsterdam	5 days	**$3,450**
15 Mar 2027 to 19 Mar 2027	Barcelona	5 days	**$3,450**

Fees per delegate (2026 to 2027)

Format	5 days	10 days
Classroom: Dubai, Istanbul, Cairo, Kuala Lumpur	**$2,450**	**$4,450**
Classroom: London, Europe, Singapore	**$3,450**	**$6,250**
Live online	**$1,450**	**$2,650**
In-house, group of up to 15	**From $12,900**	**From $23,500**

Classroom fees include tuition, materials, lunch and refreshments, and a certificate. 10% group saving for 3 delegates, 15% for 5 or more.

Tailored to your team

Change the level, language, length (1 to 20 days) and format, add topics from other courses or entirely new topics, and include your own case studies, site visits or exam preparation. Build it online for an instant indicative fee.

Register or request an in-house proposal

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