Elevora
Global Training

COURSE BROCHURE

HR Analytics

Human Resources

Rising demand 2027

Code	Duration	Formats	Language	Certificate
HR-106	**5 or 10 days**	**Classroom, live online, in-house, blended**	**English or Arabic**	**Certificate of completion**

A practical human resources course covering building an HR analytics capability, HR data sources and quality and key people metrics. Run as a 5-day core or 10-day extended programme, in 16 cities, live online or in-house, and fully customisable for your team.

About this course

HR Analytics gives delegates a structured, practical understanding of building an HR analytics capability and HR data sources and quality, then builds the skills to apply key people metrics, predictive analytics for turnover and engagement and presenting insights with data storytelling in real work. Sessions are led by practitioners with at least 15 years in the field.

What you will learn

- Building an HR analytics capability
- HR data sources and quality
- Key people metrics
- Predictive analytics for turnover and engagement
- Presenting insights with data storytelling

Who should attend

HR managers, business partners, talent and L&D specialists, and line managers who lead people.

5-day course outline

Day 1	**Building an HR analytics capability**	Concepts, standards and terminology, with a diagnostic exercise to baseline the group.
Day 2	**HR data sources and quality**	Methods and tools explained step by step, with worked examples from real operations.
Day 3	**Key people metrics**	Hands-on practice in small groups using realistic data, cases and templates.
Day 4	**Predictive analytics for turnover and engagement**	Case studies of successes and failures, and how to apply the lessons in your organisation.
Day 5	**Presenting insights with data storytelling**	Integration exercise, final knowledge check and a personal action plan.

10-day extended programme

Includes the full 5-day outline, plus a second week of applied work:

Day 6	**Applied workshop: Building an HR analytics capability** — Deeper practice with your own data or site examples.
Day 7	**Applied workshop: HR data sources and quality and key people metrics** — Group exercises that combine methods from week one.
Day 8	**Field case study: Predictive analytics for turnover and engagement** — A detailed industry case worked through from start to finish.
Day 9	**Advanced practice: Presenting insights with data storytelling** — Tools, templates and checklists to take back to work.
Day 10	**Assessed project and presentation** — Each delegate presents an improvement plan and completes the final assessment.

Upcoming classroom dates

More dates, cities and live online sessions on request.

Dates	City	Length	Fee per delegate
2 Nov 2026 to 6 Nov 2026	Dubai	5 days	**$2,450**
7 Dec 2026 to 11 Dec 2026	Dubai	5 days	**$2,450**
17 Jan 2027 to 21 Jan 2027	Cairo	5 days	**$2,450**
15 Feb 2027 to 19 Feb 2027	Dubai	5 days	**$2,450**
7 Mar 2027 to 11 Mar 2027	Riyadh	5 days	**$2,450**

Fees per delegate (2026 to 2027)

Format	5 days	10 days
Classroom: Dubai, Istanbul, Cairo, Kuala Lumpur	**$2,450**	**$4,450**
Classroom: London, Europe, Singapore	**$3,450**	**$6,250**
Live online	**$1,450**	**$2,650**
In-house, group of up to 15	**From $12,900**	**From $23,500**

Classroom fees include tuition, materials, lunch and refreshments, and a certificate. 10% group saving for 3 delegates, 15% for 5 or more.

Tailored to your team

Change the level, language, length (1 to 20 days) and format, add topics from other courses or entirely new topics, and include your own case studies, site visits or exam preparation. Build it online for an instant indicative fee.

Register or request an in-house proposal

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