Elevora
Global Training

COURSE BROCHURE

Leading High-Performance Teams

Leadership & Management

Most demanded

Code	Duration	Formats	Language	Certificate
LM-102	5 or 10 days	Classroom, live online, in-house, blended	English or Arabic	Certificate of completion

A practical leadership and management course covering characteristics of high-performance teams, setting clear goals, roles and accountability and building trust and psychological safety. Run as a 5-day core or 10-day extended programme, in 16 cities, live online or in-house, and fully customisable for your team.

About this course

Leading High-Performance Teams gives delegates a structured, practical understanding of characteristics of high-performance teams and setting clear goals, roles and accountability, then builds the skills to apply building trust and psychological safety, managing conflict and team dynamics and coaching for performance and motivation in real work. Sessions are led by practitioners with at least 15 years in the field.

Who should attend

Managers, heads of department, team leaders and high-potential staff preparing for broader leadership roles.

What you will learn

- Characteristics of high-performance teams
- Setting clear goals, roles and accountability
- Building trust and psychological safety
- Managing conflict and team dynamics
- Coaching for performance and motivation

5-day course outline

Day 1	**Characteristics of high-performance teams**	Concepts, standards and terminology, with a diagnostic exercise to baseline the group.
Day 2	**Setting clear goals, roles and accountability**	Methods and tools explained step by step, with worked examples from real operations.
Day 3	**Building trust and psychological safety**	Hands-on practice in small groups using realistic data, cases and templates.
Day 4	**Managing conflict and team dynamics**	Case studies of successes and failures, and how to apply the lessons in your organisation.
Day 5	**Coaching for performance and motivation**	Integration exercise, final knowledge check and a personal action plan.

10-day extended programme

Includes the full 5-day outline, plus a second week of applied work:

Day 6	**Applied workshop: Characteristics of high-performance teams** — Deeper practice with your own data or site examples.
Day 7	**Applied workshop: Setting clear goals, roles and accountability and building trust and psychological safety** — Group exercises that combine methods from week one.
Day 8	**Field case study: Managing conflict and team dynamics** — A detailed industry case worked through from start to finish.
Day 9	**Advanced practice: Coaching for performance and motivation** — Tools, templates and checklists to take back to work.
Day 10	**Assessed project and presentation** — Each delegate presents an improvement plan and completes the final assessment.

Upcoming classroom dates

More dates, cities and live online sessions on request.

Dates	City	Length	Fee per delegate
16 Nov 2026 to 20 Nov 2026	Kuala Lumpur	5 days	**$2,450**
14 Dec 2026 to 25 Dec 2026	Dubai	10 days	**$4,450**
11 Jan 2027 to 15 Jan 2027	Istanbul	5 days	**$2,450**
8 Feb 2027 to 19 Feb 2027	Istanbul	10 days	**$4,450**
21 Mar 2027 to 1 Apr 2027	Riyadh	10 days	**$4,450**

Fees per delegate (2026 to 2027)

Format	5 days	10 days
Classroom: Dubai, Istanbul, Cairo, Kuala Lumpur	**$2,450**	**$4,450**
Classroom: London, Europe, Singapore	**$3,450**	**$6,250**
Live online	**$1,450**	**$2,650**
In-house, group of up to 15	**From $12,900**	**From $23,500**

Classroom fees include tuition, materials, lunch and refreshments, and a certificate. 10% group saving for 3 delegates, 15% for 5 or more.

Tailored to your team

Change the level, language, length (1 to 20 days) and format, add topics from other courses or entirely new topics, and include your own case studies, site visits or exam preparation. Build it online for an instant indicative fee.

Register or request an in-house proposal

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