Elevora
Global Training

COURSE BROCHURE

Skills-Based Organisation and Reskilling

Human Resources

Rising demand 2029

Code	Duration	Formats	Language	Certificate
HR-112	5 or 10 days	Classroom, live online, in-house, blended	English or Arabic	Certificate of completion

A practical human resources course covering what a skills-based organisation is, building a skills taxonomy and reskilling and upskilling programmes. Run as a 5-day core or 10-day extended programme, in 16 cities, live online or in-house, and fully customisable for your team.

About this course

Skills-Based Organisation and Reskilling gives delegates a structured, practical understanding of what a skills-based organisation is and building a skills taxonomy, then builds the skills to apply reskilling and upskilling programmes, internal talent marketplaces and mobility and measuring skills readiness in real work. Sessions are led by practitioners with at least 15 years in the field.

What you will learn

- What a skills-based organisation is
- Building a skills taxonomy
- Reskilling and upskilling programmes
- Internal talent marketplaces and mobility
- Measuring skills readiness

Who should attend

HR managers, business partners, talent and L&D specialists, and line managers who lead people.

5-day course outline

Day 1	**What a skills-based organisation is**	Concepts, standards and terminology, with a diagnostic exercise to baseline the group.
Day 2	**Building a skills taxonomy**	Methods and tools explained step by step, with worked examples from real operations.
Day 3	**Reskilling and upskilling programmes**	Hands-on practice in small groups using realistic data, cases and templates.
Day 4	**Internal talent marketplaces and mobility**	Case studies of successes and failures, and how to apply the lessons in your organisation.
Day 5	**Measuring skills readiness**	Integration exercise, final knowledge check and a personal action plan.

10-day extended programme

Includes the full 5-day outline, plus a second week of applied work:

Day 6	**Applied workshop: What a skills-based organisation is** — Deeper practice with your own data or site examples.
Day 7	**Applied workshop: Building a skills taxonomy and reskilling and upskilling programmes** — Group exercises that combine methods from week one.
Day 8	**Field case study: Internal talent marketplaces and mobility** — A detailed industry case worked through from start to finish.
Day 9	**Advanced practice: Measuring skills readiness** — Tools, templates and checklists to take back to work.
Day 10	**Assessed project and presentation** — Each delegate presents an improvement plan and completes the final assessment.

Upcoming classroom dates

More dates, cities and live online sessions on request.

Dates	City	Length	Fee per delegate
16 Nov 2026 to 20 Nov 2026	Dubai	5 days	**$2,450**
14 Dec 2026 to 18 Dec 2026	London	5 days	**$3,450**
18 Jan 2027 to 22 Jan 2027	Istanbul	5 days	**$2,450**
15 Feb 2027 to 26 Feb 2027	Barcelona	10 days	**$6,250**
8 Mar 2027 to 19 Mar 2027	Kuala Lumpur	10 days	**$4,450**

Fees per delegate (2026 to 2027)

Format	5 days	10 days
Classroom: Dubai, Istanbul, Cairo, Kuala Lumpur	**$2,450**	**$4,450**
Classroom: London, Europe, Singapore	**$3,450**	**$6,250**
Live online	**$1,450**	**$2,650**
In-house, group of up to 15	**From $12,900**	**From $23,500**

Classroom fees include tuition, materials, lunch and refreshments, and a certificate. 10% group saving for 3 delegates, 15% for 5 or more.

Tailored to your team

Change the level, language, length (1 to 20 days) and format, add topics from other courses or entirely new topics, and include your own case studies, site visits or exam preparation. Build it online for an instant indicative fee.

Register or request an in-house proposal

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