Elevora
Global Training

COURSE BROCHURE

Strategic Human Resource Management

Human Resources

Most demanded

Code	Duration	Formats	Language	Certificate
HR-101	5 or 10 days	Classroom, live online, in-house, blended	English or Arabic	Certificate of completion

A practical human resources course covering linking HR strategy to business strategy, strategic workforce planning and HR operating models and service delivery. Run as a 5-day core or 10-day extended programme, in 16 cities, live online or in-house, and fully customisable for your team.

About this course

Strategic Human Resource Management gives delegates a structured, practical understanding of linking HR strategy to business strategy and strategic workforce planning, then builds the skills to apply HR operating models and service delivery, HR metrics and dashboards and acting as a strategic business partner in real work. Sessions are led by practitioners with at least 15 years in the field.

What you will learn

- Linking HR strategy to business strategy
- Strategic workforce planning
- HR operating models and service delivery
- HR metrics and dashboards
- Acting as a strategic business partner

Who should attend

HR managers, business partners, talent and L&D specialists, and line managers who lead people.

5-day course outline

Day 1	**Linking HR strategy to business strategy**	Concepts, standards and terminology, with a diagnostic exercise to baseline the group.
Day 2	**Strategic workforce planning**	Methods and tools explained step by step, with worked examples from real operations.
Day 3	**HR operating models and service delivery**	Hands-on practice in small groups using realistic data, cases and templates.
Day 4	**HR metrics and dashboards**	Case studies of successes and failures, and how to apply the lessons in your organisation.
Day 5	**Acting as a strategic business partner**	Integration exercise, final knowledge check and a personal action plan.

10-day extended programme

Includes the full 5-day outline, plus a second week of applied work:

Day 6	**Applied workshop: Linking HR strategy to business strategy** — Deeper practice with your own data or site examples.
Day 7	**Applied workshop: Strategic workforce planning and HR operating models and service delivery** — Group exercises that combine methods from week one.
Day 8	**Field case study: HR metrics and dashboards** — A detailed industry case worked through from start to finish.
Day 9	**Advanced practice: Acting as a strategic business partner** — Tools, templates and checklists to take back to work.
Day 10	**Assessed project and presentation** — Each delegate presents an improvement plan and completes the final assessment.

Upcoming classroom dates

More dates, cities and live online sessions on request.

Dates	City	Length	Fee per delegate
8 Nov 2026 to 12 Nov 2026	Cairo	5 days	**$2,450**
7 Dec 2026 to 18 Dec 2026	Istanbul	10 days	**$4,450**
18 Jan 2027 to 22 Jan 2027	London	5 days	**$3,450**
8 Feb 2027 to 12 Feb 2027	Amsterdam	5 days	**$3,450**
8 Mar 2027 to 12 Mar 2027	Dubai	5 days	**$2,450**

Fees per delegate (2026 to 2027)

Format	5 days	10 days
Classroom: Dubai, Istanbul, Cairo, Kuala Lumpur	**$2,450**	**$4,450**
Classroom: London, Europe, Singapore	**$3,450**	**$6,250**
Live online	**$1,450**	**$2,650**
In-house, group of up to 15	**From $12,900**	**From $23,500**

Classroom fees include tuition, materials, lunch and refreshments, and a certificate. 10% group saving for 3 delegates, 15% for 5 or more.

Tailored to your team

Change the level, language, length (1 to 20 days) and format, add topics from other courses or entirely new topics, and include your own case studies, site visits or exam preparation. Build it online for an instant indicative fee.

Register or request an in-house proposal

Head office
Sharjah Publishing City, Sharjah, United Arab Emirates

Email
info@elevoratrainings.com
training@elevoratrainings.com

WhatsApp
+971 56 692 2928

Website
elevoratrainings.com