Elevora
Global Training

COURSE BROCHURE

Succession Planning and Leadership Pipelines

Leadership & Management

Code	Duration	Formats	Language	Certificate
LM-112	**5 or 10 days**	**Classroom, live online, in-house, blended**	**English or Arabic**	**Certificate of completion**

A practical leadership and management course covering identifying critical roles and successors, assessing potential and readiness and development plans and stretch assignments. Run as a 5-day core or 10-day extended programme, in 16 cities, live online or in-house, and fully customisable for your team.

About this course

Succession Planning and Leadership Pipelines gives delegates a structured, practical understanding of identifying critical roles and successors and assessing potential and readiness, then builds the skills to apply development plans and stretch assignments, talent reviews and calibration and measuring pipeline strength in real work. Sessions are led by practitioners with at least 15 years in the field.

What you will learn

- Identifying critical roles and successors
- Assessing potential and readiness
- Development plans and stretch assignments
- Talent reviews and calibration
- Measuring pipeline strength

Who should attend

Managers, heads of department, team leaders and high-potential staff preparing for broader leadership roles.

5-day course outline

Day 1	**Identifying critical roles and successors**	Concepts, standards and terminology, with a diagnostic exercise to baseline the group.
Day 2	**Assessing potential and readiness**	Methods and tools explained step by step, with worked examples from real operations.
Day 3	**Development plans and stretch assignments**	Hands-on practice in small groups using realistic data, cases and templates.
Day 4	**Talent reviews and calibration**	Case studies of successes and failures, and how to apply the lessons in your organisation.
Day 5	**Measuring pipeline strength**	Integration exercise, final knowledge check and a personal action plan.

10-day extended programme

Includes the full 5-day outline, plus a second week of applied work:

Day 6	**Applied workshop: Identifying critical roles and successors** — Deeper practice with your own data or site examples.
Day 7	**Applied workshop: Assessing potential and readiness and development plans and stretch assignments** — Group exercises that combine methods from week one.
Day 8	**Field case study: Talent reviews and calibration** — A detailed industry case worked through from start to finish.
Day 9	**Advanced practice: Measuring pipeline strength** — Tools, templates and checklists to take back to work.
Day 10	**Assessed project and presentation** — Each delegate presents an improvement plan and completes the final assessment.

Upcoming classroom dates

More dates, cities and live online sessions on request.

Dates	City	Length	Fee per delegate
1 Nov 2026 to 12 Nov 2026	Cairo	10 days	**$4,450**
14 Dec 2026 to 25 Dec 2026	Dubai	10 days	**$4,450**
4 Jan 2027 to 15 Jan 2027	Istanbul	10 days	**$4,450**
15 Feb 2027 to 26 Feb 2027	Kuala Lumpur	10 days	**$4,450**
1 Mar 2027 to 5 Mar 2027	London	5 days	**$3,450**

Fees per delegate (2026 to 2027)

Format	5 days	10 days
Classroom: Dubai, Istanbul, Cairo, Kuala Lumpur	**$2,450**	**$4,450**
Classroom: London, Europe, Singapore	**$3,450**	**$6,250**
Live online	**$1,450**	**$2,650**
In-house, group of up to 15	**From $12,900**	**From $23,500**

Classroom fees include tuition, materials, lunch and refreshments, and a certificate. 10% group saving for 3 delegates, 15% for 5 or more.

Tailored to your team

Change the level, language, length (1 to 20 days) and format, add topics from other courses or entirely new topics, and include your own case studies, site visits or exam preparation. Build it online for an instant indicative fee.

Register or request an in-house proposal

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