Elevora
Global Training

COURSE BROCHURE

Workforce Nationalisation Planning (Emiratisation and Saudisation)

Human Resources

Most demanded

Code	Duration	Formats	Language	Certificate
HR-110	5 or 10 days	Classroom, live online, in-house, blended	English or Arabic	Certificate of completion

A practical human resources course covering emiratisation and Saudisation requirements, workforce nationalisation planning and attracting and developing national talent. Run as a 5-day core or 10-day extended programme, in 16 cities, live online or in-house, and fully customisable for your team.

About this course

Workforce Nationalisation Planning (Emiratisation and Saudisation) gives delegates a structured, practical understanding of emiratisation and Saudisation requirements and workforce nationalisation planning, then builds the skills to apply attracting and developing national talent, compliance, reporting and incentives and measuring nationalisation progress in real work. Sessions are led by practitioners with at least 15 years in the field.

What you will learn

- Emiratisation and Saudisation requirements
- Workforce nationalisation planning
- Attracting and developing national talent
- Compliance, reporting and incentives
- Measuring nationalisation progress

Who should attend

HR managers, business partners, talent and L&D specialists, and line managers who lead people.

5-day course outline

Day 1	**Emiratisation and Saudisation requirements**	Concepts, standards and terminology, with a diagnostic exercise to baseline the group.
Day 2	**Workforce nationalisation planning**	Methods and tools explained step by step, with worked examples from real operations.
Day 3	**Attracting and developing national talent**	Hands-on practice in small groups using realistic data, cases and templates.
Day 4	**Compliance, reporting and incentives**	Case studies of successes and failures, and how to apply the lessons in your organisation.
Day 5	**Measuring nationalisation progress**	Integration exercise, final knowledge check and a personal action plan.

10-day extended programme

Includes the full 5-day outline, plus a second week of applied work:

Day 6	**Applied workshop: Emiratisation and Saudisation requirements** — Deeper practice with your own data or site examples.
Day 7	**Applied workshop: Workforce nationalisation planning and attracting and developing national talent** — Group exercises that combine methods from week one.
Day 8	**Field case study: Compliance, reporting and incentives** — A detailed industry case worked through from start to finish.
Day 9	**Advanced practice: Measuring nationalisation progress** — Tools, templates and checklists to take back to work.
Day 10	**Assessed project and presentation** — Each delegate presents an improvement plan and completes the final assessment.

Upcoming classroom dates

More dates, cities and live online sessions on request.

Dates	City	Length	Fee per delegate
9 Nov 2026 to 20 Nov 2026	Dubai	10 days	**$4,450**
21 Dec 2026 to 25 Dec 2026	London	5 days	**$3,450**
11 Jan 2027 to 22 Jan 2027	Dubai	10 days	**$4,450**
21 Feb 2027 to 25 Feb 2027	Cairo	5 days	**$2,450**
1 Mar 2027 to 5 Mar 2027	Kuala Lumpur	5 days	**$2,450**

Fees per delegate (2026 to 2027)

Format	5 days	10 days
Classroom: Dubai, Istanbul, Cairo, Kuala Lumpur	**$2,450**	**$4,450**
Classroom: London, Europe, Singapore	**$3,450**	**$6,250**
Live online	**$1,450**	**$2,650**
In-house, group of up to 15	**From $12,900**	**From $23,500**

Classroom fees include tuition, materials, lunch and refreshments, and a certificate. 10% group saving for 3 delegates, 15% for 5 or more.

Tailored to your team

Change the level, language, length (1 to 20 days) and format, add topics from other courses or entirely new topics, and include your own case studies, site visits or exam preparation. Build it online for an instant indicative fee.

Register or request an in-house proposal

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